

# REMEMBER

In Saskatchewan Labor's rights have been won through the C.C.F.



At Ottawa Labor's rights are being fought for by the C.C.F.



You can help in the battle of the common man by being a member of the C.C.F.

JOIN TODAY



Published by C.C.F., Sask. Section,  
510 Kerr Bldg., REGINA

Printed by Service Printers



# This is What Has Been Done for Labor

## BY THE C.C.F. GOVERNMENT OF SASKATCHEWAN

### Collective Bargaining Is Guaranteed

Every employer is required to bargain with the trade union which has been properly certified as representing the majority of his employees.

### Certification Is Simplified

A union is automatically certified if it can show that a majority of the employees belong to it or have authorized it in writing to act for them. When a vote is held a union is certified if it receives the support of the majority of employees who actually vote.

### Company Unions Are Outlawed

Only genuine trade unions, such as those affiliated with either the Trades and Labor Congress of Canada or the Canadian Congress of Labor, can be certified. The employer is not allowed to interfere in the formation or administration of a labor organization.

### Union Activity Is Protected

No employer is allowed to dismiss any employee for union activity. If an employee is dismissed, the employer may be required to prove that it was for causes other than union activity, and if he cannot do so the employee must be reinstated with back pay.

### Unfair Employer Tactics Are Prohibited

All known unfair tactics of employers towards labor are listed and prohibited, with strict penalties provided for violation of this law.

### A Labor Relations Board Enforces Act

A Labor Relations Board with powers similar to those of a court has been set up to see that the provisions of the Trade Union Act are properly enforced, and to speed the settling of disputes.

### Minimum Wage Rates Are Increased

The minimum wage rate has been increased to \$18.50 per week, which is the highest minimum wage of uniform application in effect anywhere in Canada. Thousands of Saskatchewan workers have received raises as a result of this legislation.

### Women's Wage Rates Are Equal to Men's

Women doing the same work as men are guaranteed the same minimum wage rates.

### Holidays With Pay Guaranteed

An employer must give to every one of his employees at least two weeks' holidays with pay after each year of employment.

### Accident Compensation Increased

The rate of workmen's compensation has been raised from 66 2-3 percent to 75 percent of regular earnings, the highest rate in effect anywhere on the continent. Compensation is based upon earnings at the time of the accident if these are higher than the average for the previous year. Payment is made from the day of the accident, provided that the employee is disabled for more than three days. The minimum compensation for total disability has been raised to \$15 per week. The maximum earnings upon which compensation may be calculated have been raised to \$2,500 per year.

### Labor Relations in the Government

The Saskatchewan Government itself has set an example for all other Canadian Governments by entering into written collective agreements with trade unions representing all its own employees. The agreements have resulted in very substantial improvements being made in the working conditions of Government employees.

# **A Short Short . . .**

## **BUT IMPORTANT Story About Labor**

For sixty years organized labor in Canada pleaded and struggled and fought to obtain legislation which would give the worker a fair break in dealing with his employer. The only concessions the workers were able to win were bought with great hardship and suffering to themselves and their families. The reason? They were always under either Liberal or Conservative governments, both of which were controlled almost entirely by the employers, who put up the funds for election campaigns. Suddenly something happened in Saskatchewan which seemed like a miracle. The Saskatchewan Government passed a Trade Union Act, which gave to labor practically all the favorable legislation it had ever asked for. It was done without struggle and without urging, and in spite of great opposition from the employers' organizations. The reason? The Saskatchewan Government is a **C.C.F. Government**, financed, elected and controlled by the farmers and workers themselves, who understand the problems and the needs of the working man.